



United States Department of the Interior
Bureau of Land Management
**Permanent Non-Competitive Job
Opportunity Announcement**

**Natural Resources Specialist
GS-0401-11**

Palm Springs-South Coast Field Office
Duty Station: Palm Springs, California

OPENS: July 24, 2020

CLOSES: August 3, 2020

BLM California is seeking a qualified candidate to join the Palm Springs Field Office as a Natural Resource Specialist. This is a permanent job opportunity.

The Palm Springs-South Coast Field Office has jurisdiction from the southern California coast to the desert, managing about 1.7 million acres of public lands within Los Angeles, Orange, Riverside, San Bernardino, and San Diego counties. About 1.5 million acres are within the California Desert Conservation Area and 137,000 acres are within the South Coast Resource Area. The lands administered include Santa Rosa & San Jacinto Mountains National Monument, Sand to Snow National Monument, California Coastal National Monument, and Pacific Crest National Scenic Trail, which offer vast recreational opportunities for the public and a diverse range of landscapes, plants and wildlife.

*Permanent Change of Station (PCS) relocation is not authorized.

WHO MAY APPLY: Current DOI Employees who are eligible for non-competitive Reassignment or Change to Lower Grade, Veterans Recruitment Appointment (VRA) eligibles; Persons with disabilities eligible under the Schedule A Hiring Authority.

MAJOR DUTIES: The incumbent performs work in planning, coordinating, and implementing the Field Office's vegetative/botany, range and soils programs within the framework of multiple-use land management.

- Responsible for planning, resource monitoring and program accomplishment in the areas of botanical and soils resources, as well as rangeland management.
- Provides input to botanical threatened and endangered species plans proposed by other resource programs to ensure that detrimental effects are eliminated or adequately mitigated.
- Independently plans and carries out intensive investigations into complex vegetative, soils and rangeland management program concerns.
- Prepares and/or updates the botanical/vegetative, range and soils portions of land use plans, and participates in the preparation and review of land use and activity plans, environmental impacts statements, and environmental assessments.

QUALIFICATIONS:

Education:

A. Degree in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position. -OR-

B. Combination of education and experience. Courses equivalent to a major, as shown in A above, plus appropriate experience or additional education.

You must submit copies of all transcripts or a list of college courses that include hours and grades from an accredited U.S. college/university. If your degree is from a Foreign Institution [See Foreign Education](#).

Specialized Experience: In addition to meeting the education requirement, you must possess one (1) full year of specialized experience at or equivalent to the GS-09 level that is equivalent in difficulty and complexity as indicated by the following examples: assisting in preparing approaches to the endangered species program, developing preventative techniques that enhance species habitat, assisting in the analysis of scientific data to evaluate management practices, developing and revising land use plans, restoration implementation plans and resources management plans, ensuring ecological sustainability of all the public lands with focus on wildlife and botany.

-OR- Substitution of education for experience: 3 years of progressively higher-level graduate education leading to a Ph.D. degree or Ph.D. or equivalent doctoral degree in the field of natural resource management or directly related field. - OR- Combination of Experience and 2nd year graduate level education described above. Graduate level education must demonstrate the knowledge, skills, and abilities necessary to do the work of this position.

HOW TO APPLY: Send your resume and most recent non-award SF-50 by COB August 3, 2020, to agherasim@blm.gov. Please type "Palm Springs Natural Resource Specialist" in the subject line of your email.

For additional information about this position please contact Jill Williams at j3willia@blm.gov.

The Department of Interior is an Equal Opportunity Employer - Selection for this position will be made solely on the basis of merit, fitness, and qualifications. All Applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, non-disqualifying physical handicap, sexual orientation, age, or other non-merit factors.