A black background with green text

Description automatically generated

***Dedicated to native ecosystem conservation, research, and education***

***1850 Old Pecos Trail, Suite I, Santa Fe, NM 87505***

***Do you love plants and wildlife? Are you inspired by hands-on work in conserving and restoring threatened and endangered species and critical habitats? The Institute for Applied Ecology is hiring multiple seasonal positions for our 2024 field season!***

The [Institute for Applied Ecology](https://appliedeco.org/) (IAE), a non-profit organization, has been actively engaged in the conservation of native species and habitats through restoration, research, and education for over 20 years. We fill a unique niche in this field by working with a diverse group of partners including federal, state and county agencies and municipalities to accomplish our mission.

Our Southwest Office (IAE SW) works in New Mexico and Arizona. We cultivate partnerships to facilitate large-scale, regional conservation projects, develop ecologically appropriate sources of native seed, offer native species education opportunities and materials, provide technical assistance to restoration and management planning and implementation, and conduct on-the-ground habitat restoration and applied research.

IAE Southwest is hiring two crews consisting of one Crew Lead and two Crew Technicians each for the 2024 seed collection season in Santa Fe and Carlsbad, New Mexico (May-November)! The crews will travel either in the [Chihuahuan Desert Ecoregion](https://pubs.usgs.gov/pp/1794/a/chapters/pp1794a_chapter27.pdf) or the [Arizona/New Mexico Plateau ecoregion](https://pubs.usgs.gov/pp/1794/a/chapters/pp1794a_chapter26.pdf) collecting plant materials to be used in restoration and research.

For more information click on the link below:

**Available Positions**

* [Seed Collection Crew Lead](https://appliedeco.org/wp-content/uploads/NMSOS_SeedCrewLead_Southwest_2024.pdf)
* [Seed Collection Crew Member](https://appliedeco.org/wp-content/uploads/NMSOS_SeedCrewTech_Southwest_2024.pdf)

*IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.*

Studies have shown that Black, Indigenous and People of Color (BIPOC), women and other marginalized groups are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

**To Apply:** Please visit <https://appliedeco.org/get-involved/jobs/> for individual job descriptions and application details! Applications are due **Sunday, January 31st 2024**.