



# Institute for Applied Ecology

*Dedicated to native ecosystem conservation, research, and education  
1850 Old Pecos Trail, Suite I, Santa Fe, NM 87505*

*Do you love plants and wildlife? Are you inspired by hands-on work in conserving and restoring threatened and endangered species and critical habitats? The Institute for Applied Ecology is hiring multiple seasonal positions for our 2024 field season!*

The [Institute for Applied Ecology](#) (IAE), a non-profit organization, has been actively engaged in the conservation of native species and habitats through restoration, research, and education for over 20 years. We fill a unique niche in this field by working with a diverse group of partners including federal, state and county agencies and municipalities to accomplish our mission.

Our Southwest Office (IAE SW) works in New Mexico and Arizona. We cultivate partnerships to facilitate large-scale, regional conservation projects, develop ecologically appropriate sources of native seed, offer native species education opportunities and materials, provide technical assistance to restoration and management planning and implementation, and conduct on-the-ground habitat restoration and applied research.

IAE SW is hiring two seasonal staff to work with sensitive species in New Mexico! This crew will travel throughout the state experiencing the 4<sup>th</sup> highest vascular plant diversity in the nation and conducting demographic monitoring of 11 rare plant species.

For more information click on the link below:

## **Available Positions**

- [Rare Plants Crew Member](#)

*IAE supports diversity and equity, and we encourage applications from all groups of people. We recognize that the strength of IAE is in our people, and we believe that every employee has the right to work in surroundings that are free from all forms of unlawful discrimination and harassment. IAE does not and will not discriminate in employment and personnel practices, and our commitment to equal employment opportunity applies to every aspect of the employment relationship.*

Studies have shown that Black, Indigenous and People of Color (BIPOC), women and other marginalized groups are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and qualifications for the role.

**To Apply:** Please visit <https://appliedeco.org/get-involved/jobs/> for individual job descriptions and application details! Applications are due **Sunday, January 7<sup>th</sup> 2024**.