

Nov 2022

State Botany Program is Growing

New Mexico Forestry Division is hiring the State Botanist,
Assistant State Botanist and Field Botanist



Position Number 10115073

Field Botanist and Invasive Species Specialist

Forester Advanced

This position requires advanced knowledge, skills and abilities to provide assistance to private landowners, tribes, local governments, and state and federal land management partner agencies with technical assistance in plant identification, surveying and restoration and mitigation practices. The position conducts fieldwork, field research and field surveys and contributes to studies of the distribution, habitat, biology and vulnerability of New Mexico's rare and endangered plant species, including studies to document the presence or absence of endangered plants in the proposed project areas of various federal and state agency activities. The position assists in the discovery, surveillance and/or planned surveys related to invasive plants. This position will assist the invasive plant mitigation program which includes average base annual program resources of \$100,000 with the potential to increase project funds with capacity.



Goodding's onion (*Allium gooddingii*) in the Sacramento Mountains.

How To Apply:

Applicants may apply in person at one of two Rapid Hire Events in November 2022.

The in-person event will be on November 14, 2022 from 3:00-6:00 p.m. at the New Mexico Workforce Solutions office in Albuquerque, Santa Fe or Las Vegas. Applicants should bring copies of their resume and transcripts.

A virtual event will be held on November 17, 2022 from 3:00-6:00 p.m. and advance registration will be required. Applicants will need a PDF of their resume and transcripts. Details will be posted when available at: <https://www.enmrd.nm.gov/sfd/forestry-news/>

All three positions may be based in either Santa Fe or Albuquerque.



Pecos sunflowers (*Helianthus paradoxus*) in the state-owned Blue Hole Cienega Preserve.

Position Number 10115072

State Botanist

Staff Manager supervising two positions

The State Botanist position oversees, manages and administers professional service agreements and contracts to assist the Rare Plant, Endangered Plant Species and Invasive Species Programs, including agreements with the USDA Forest Service, U.S. Fish and Wildlife Service and Bureau of Land Management. The position assists with planning efforts and legislative bill analysis, seeks alternative funding sources for program activities, and actively participates on teams with other agencies or organizations with common goals of the Forestry Division.

The State Botanist is a permanent Staff Manager position that supervises two positions: the Assistant State Botanist (Program Coordinator I) and the Field Botanist and Invasive Species Specialist (Forester Advanced). The position is in state pay band 75 in the general salary schedule available at:

<https://www.spo.state.nm.us/compensation-and-classification/compensation-resources/salary-schedules/>

The major job tasks of the State Botanist are to administer and enforce the New Mexico endangered plant species statute NMSA 1978, Section 75-6-1 and 19.21.2 NMAC. Specific job duties include:

1. Administer and manage the U.S. Fish and Wildlife Section 6 federal grant agreement and other projects with state agencies. Update the state endangered plant list [19.21.2.9 NMAC]. Write grant proposals and program plans. Execute grant agreements.(40%)

2. Provide statewide botanical expertise and implement the 2017 New Mexico Rare Plant Strategy. Facilitate the inter-agency Rare Plant Technical Council. Develop, coordinate, organize and conduct field research and surveys. Write plans and reports. Provide comments on proposed state and federal agency and private-sector projects. Conduct legislative bill analysis.(30%)

3. Oversee, review, evaluate, issue and monitor Incidental Take Permits for plants on the state endangered plant list. (20%)

4. Oversee the Invasive Plant Program and solicit and administer grant sub-awards to local governments and private landowners. (10%)

Position Number 00005318

Assistant State Botanist

Program Coordinator I

This position administers Endangered Species Act Section 6 federal grant agreements and projects with federal and state agencies. The position manages and administers professional service agreements and contracts to implement the Section 6 grant agreement, writes the Section 6 grant proposal, develops program plans and seeks supplement project funding, executes agreements with cooperating agencies that result in projects, and writes reports to comply with the requirements of the Section 6 grant.