

Bulletin Board Posting: 07/08/16
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REVISED POSTING

OANRP NURSERY SUPERVISOR – ID# 16362. Pacific Cooperative Studies Unit. Regular, Full-Time, RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU), Oahu Army Natural Resources Program (OANRP), performing project tasks on land controlled by the U. S. Army Garrison, Directorate of Public Works, Environmental Office, Natural Resources Section located on the island of Oahu, Hawaii. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws. **MINIMUM MONTHLY SALARY:** Salary commensurate with qualifications. **DUTIES:** Ensures that the military mission is accomplished and that training opportunities are realized to the fullest extent possible in a manner consistent with Federal, State, and Army environmental quality policies. Work must be done in accordance with applicable Army, Federal, and State regulations and laws, especially regarding endangered species, safety and health, and pesticides. Works with the OANRP Rare Plant Program Manager to plan, supervise, and provide guidance on office, nursery and field work related to propagation, care and management of rare and common native plants in the Makua and Oahu Implementation Plans (MIP and OIP). Office work involves but is not limited to: supervising, training and evaluating the nursery staff and volunteers, documenting propagation strategies and techniques, contributing to reintroduction plan development, ensuring supplies and chemicals are available, and reporting pesticide usage and accomplishments quarterly to management staff. Nursery work involves but is not limited to: conducting quality control checks on propagation goals and nursery inventories using an automated computerized inventory and database, developing and improving propagation protocols and facilities, facilitating annual reintroductions, pollination studies and collecting propagules for genetic storage and research. Works in close coordination with the program's Propagule Management Specialist and with the State of Hawaii Horticulturist at the Pahole Mid-elevation Nursery. Must be able to organize time and job demands for timely completion of responsibilities. **PRIMARY QUALIFICATIONS: EDUCATION/TRAINING:** Bachelor's Degree from an accredited four (4) year college or university in Biological, Botanical, Horticultural, or Environmental Science with related biology/botany/horticulture courses. **EXPERIENCE:** One to three (1-3) years of experience managing operations and staff working in horticultural systems and/or conserving botanical resources. Experience needs to be documented well and acquired under the employment of an academic institution, governmental agency, private company, or non-profit organization in the appropriate field. Experience with native (wild) plant collection and propagation. Experience in identifying and correcting physiological deficiencies in plants. **ABIL/KNOW/SKILLS:** Knowledge of nursery and horticultural procedures and methods, including the ability to make critical decisions in the propagation/cultivation of plant species, especially rare and/or federally-listed Endangered plant species. Knowledge of automated inventory and tracking systems. Knowledge of Integrated Pest Management techniques, pest identification and control, and safe application of pesticides and their regulation, and fertilizer application. Knowledge of plant

propagation, nutrition and transplanting methods. Knowledge of irrigation systems, maintenance and repair. Firm understanding of principles of plant physiology, biology, and nutrition, environmental and soil science, applied chemistry, and plant pathology. Basic understanding of entomology. Ability to navigate Microsoft (MS) Access database, including queries, forms and graphs, MS Excel spreadsheets for statistical analysis and graphing, and MS PowerPoint presentations (or other comparable software programs). Skilled in data organization and writing for reports and publications. Skilled in program staff scheduling, supervision, evaluation and staff tasking. Ability to identify issues, obtain relevant information, relate and compare data from difference sources, and identify alternative solutions. Ability to allocate tasks and responsibilities to others. Ability to communicate effectively both verbally and in writing. Ability to maintain automated irrigation systems. Must possess a valid driver's license and proof of personal vehicle insurance, and maintain throughout the duration of employment. Post Offer/Employment Conditions: Must be able to pass a DoD security check for employment as an Army contractor and maintain clearance throughout the duration of employment. Must be able to complete basic helicopter safety course within six (6) months from date of hire. Must be able to obtain and maintain State of Hawaii Certification for Application of Restricted Use Pesticides within six (6) months from date of hire and maintain throughout duration of employment. Must possess the American Red Cross Certification in First Aid/CPR (or be able to obtain and maintain the certificate following the training provided within three (3) months from date of hire and maintain throughout duration of employment). Must be able to complete UXO training within six (6) months from date of hire, as job duties may require work in UXO areas. Failure to meet these post offer conditions may result in disciplinary action, which could include termination of employment. **PHYSICAL/MEDICAL REQUIREMENTS:** Physically able and willing to carry out organized fieldwork under rigorous physical conditions (thick brush, steep, muddy, rocky terrain, inclement weather). Able to hike up to five (5) miles per day and backpack and carry a load of up to thirty (30) pounds unassisted. Bending, stooping, standing for long periods of time, crouching, and lifting loads up to fifty (50) pounds unassisted. Able to work in warm indoor and outdoor environments for extended periods of time. Able to apply pesticides using hand-held and backpack sprayers. Able to stand for long durations and reach for extended periods when watering and applying pesticides. Post Offer/Employment Conditions: Annual respiratory medical clearance and fitting is required. All reasonable accommodations will be made based on fitness for duty. Medical costs will be paid for by the employer. **POLICY AND/OR REGULATORY REQUIREMENTS:** As a condition of employment, employee will be subject to all applicable RCUH policies and procedures and, as applicable, subject to University of Hawaii's and/or business entity's policies and procedures. Violation of RCUH's, UH's, or business entity's policies and/or procedures or applicable State or Federal laws and/or regulations may lead to disciplinary action (including, but not limited to possible termination of employment, personal fines, civil and/or criminal penalties, etc.). **SECONDARY QUALIFICATIONS:** Knowledge of plant species and ecosystems occurring in Hawaii. Expertise in taxonomical knowledge of Hawaiian flora (native and non-native). Experience with Army natural resource organizational, logistical procedures and safety systems. Knowledge of Federal, State, and local environmental laws. Experience with native plant propagation in Hawaii or plant propagation for restoration efforts, especially for rare and endangered plant species. Knowledge of Microsoft Access database maintenance and design. State of Hawaii (or another state) certification to apply

pesticides. Experience in designing reintroduction projects for rare plant species.

INQUIRIES: Lauren Weisenberger 808-285-5139 (Oahu). **APPLICATION**

REQUIREMENTS: Please go to www.rcuh.com, click on “Employment”; select “Apply” and navigate to “See Job Announcements and/or Apply for a Job.” You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Salary History, 4) Supervisory References, 5) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to rcuhr@rcuh.com. If you have questions on the application process and/or need assistance, please call (808)956-8344. **CLOSING DATE: July 29, 2016.**

Equal Opportunities Employer – Minorities/Women/Disability/Veteran.