

Bulletin Board Posting: 07/08/16  
RCUH Website: 07/08/16  
Hire Net Hawaii: 07/08/16  
Real Jobs Hawaii: 07/08/16  
Conservation Connection: 07/08/16

**PROPAGULE MANAGEMENT SPECIALIST – ID# 16363.** Pacific Cooperative Studies Unit. Regular, Full-Time RCUH Non-Civil Service position with the Pacific Cooperative Studies Unit (PCSU) performing project tasks for the U. S. Army Garrison, Directorate of Public Works, Environmental Office, Natural Resources Section on the island of Oahu. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, availability of funds, and compliance with applicable Federal/State laws. **MONTHLY SALARY:** Salary commensurate with qualifications. **DUTIES:** The primary goal is to ensure that the military mission is accomplished and that training opportunities are realized to the fullest extent possible in a manner consistent with Federal, State, and Army environmental quality policies. Work must be done in accordance with applicable Army, Federal, and State regulations and laws, especially regarding endangered species, safety and health, and pesticides. Majority of tasks take place on Army lands. Works independently to direct the Oahu Army Natural Resources Program (OANRP) propagule conservation program. Directs and oversees seed processing and propagation, reduces and analyzes data, prepares reports and papers for publication, trains and supervises other laboratory staff, and performs other work necessary for operation of the seed conservation laboratory. Develops seed conservation practices through research, trials and observations and determines the storage plans for each taxa. Manages the OANRP Seedbank database, coordinates database development, develops reports, and manages propagation facility inventories and other data related to propagule collections, propagation, and outplanting. Works with OANRP Rare Plant Program Manager in the field and office to plan rare plant stabilization actions, determine propagule collection needs, design and execute outplanting projects, research and apply pollination techniques needed to secure propagules, and develop reports on efforts. May occasionally work in areas with unexploded ordnance under the supervision of an explosive ordnance disposal specialist. Works with OANRP staff to develop experimental design for research projects related to rare plant conservation and threat control. Facilitates propagation conservation programs for cooperating conservation agencies. **PRIMARY QUALIFICATIONS: EDUCATION/TRAINING:** Bachelor's Degree from an accredited four (4) year college or university in Botany, Horticulture or other related field. **EXPERIENCE:** Two to four (2-4) years of work experience in a biological laboratory, at least one (1) year experience with a focus in seed storage and germination research. Experience in plant conservation. Experience in designing, executing and publishing research. At least one (1) year of supervisory experience. **ABIL/KNOW/SKILLS:** Familiarity with basic biological laboratory equipment and techniques, basic plant propagation and greenhouse procedures. Familiarity with classification of native Hawaiian plants, botanical nomenclature and terminology. Strong understanding of plant physiology and principles of experimental design, including statistical analyses and report writing and publication. Ability to maintain Microsoft (MS) Access database, including design of queries, forms and graphs, MS Excel spreadsheets and other statistical software for statistical analysis and graphing, MS PowerPoint presentations or other presentation software. Strong organizational/record-keeping skills. Ability to be

highly detailed oriented. Must possess a valid driver's license and proof of personal vehicle insurance, and maintain throughout the duration of employment. **Post Offer/Employment Condition:** Must be able to complete basic helicopter safety course within six (6) months from date of hire. Must possess Certification in First Aid/CPR (or be able to obtain and maintain the certificate following the training provided within three (3) months from date of hire and maintain throughout duration of employment). Must be able to pass a DoD security check for employment as an Army contractor. Must complete Unexploded Ordnance (UXO) Training within six (6) months of hire and maintain throughout duration of employment, as job duties may require work in UXO areas. **PHYSICAL/MEDICAL REQUIREMENTS:** Ability to conduct work under strenuous outdoor conditions (e.g. extreme weather, thick brush, steep terrain). Able to hike up to ten (10) miles per day, backpack with up to thirty-five (35) pounds of weight unassisted, and camp in remote areas for up to four (4) days at a time. **POLICY AND/OR REGULATORY REQUIREMENTS:** As a condition of employment, employee will be subject to all applicable RCUH policies and procedures and, as applicable, subject to University of Hawaii's and/or business entity's policies and procedures. Violation of RCUH's, UH's, or business entity's policies and/or procedures or applicable State or Federal laws and/or regulations may lead to disciplinary action (including, but not limited to possible termination of employment, personal fines, civil and/or criminal penalties, etc.). **SECONDARY QUALIFICATIONS:** Master's Degree from an accredited college or university in Botany, or other related field. Education and experience in programs managing rare and endangered species in Hawaii. Knowledge of Army natural resource program on Oahu. Knowledge of Oahu Army training areas. **INQUIRIES: Lauren Weisenberger 285-5139 (Oahu).** **APPLICATION REQUIREMENTS:** Please go to [www.rcuh.com](http://www.rcuh.com), click on "Employment"; select "Apply" and navigate to "See Job Announcements and/or Apply for a Job." You must submit the following documents online to be considered for the position: 1) Cover Letter, 2) Resume, 3) Salary History, 4) Supervisory References, 5) Copy of Degree(s)/Transcript(s)/Certificate(s). All online applications must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time) as stated on the job posting. If you do not have access to our system and the closing date is imminent, you may send additional documents to [rcuhhr@rcuh.com](mailto:rcuhhr@rcuh.com). If you have questions on the application process and/or need assistance, please call (808)956-8344. **CLOSING DATE: July 29, 2016.**  
Equal Opportunities Employer – Minorities/Women/Disability/Veteran.